

Interfraternity Council, National Association of Latino Fraternal Organizations, National Pan-Hellenic Council, and Panhellenic Association Anti-Hazing Agreement

As the chapter officers responsible for enforcing either the Interfraternity Council/Panhellenic Association and University of Kansas policies regarding new member education and hazing, we hereby certify that the following will be adhered to our chapter's new member education program, pre-initiation and initiation ceremonies.

Policy Statements on Hazing

Interfraternity Council Policy

The Interfraternity Council policy on and definition of hazing is provided by the bylaws of the Constitution of the University of Kansas Interfraternity Council, Section 8, sub-point C.1. Initiation and Pledgeship/Associating Rules, which states:

“No form of hazing shall take place in any fraternity chapter house, on University property, or on any off campus property. Hazing includes, but is not limited to, any action, activity or situation which recklessly, negligently or intentionally endangers the mental or physical health, welfare or safety of a person, creates excessive fatigue, mental or physical discomfort, exposes a person to extreme embarrassment or ridicule, involves personal servitude or substantially interferes with the academic requirements or responsibilities of a student. It is presumed that hazing is a forced activity regardless of the apparent willingness of an individual to participate in the activity.”

National Association of Latino Fraternal Organizations Council Policy

The National Association of Latino Fraternal Organizations Council policy on hazing is provided in the by-laws of the Constitution of the University of Kansas National Association of Latino Fraternal Organizations, Article VI, Anti-Hazing Policy, which states:

“No form of hazing shall take place on or off University property. Hazing includes but is not limited to, any action, activity or situation, that is participated in willingly or unwillingly, which recklessly, negligently or intentionally endangers the mental, physical, or emotional health, welfare of safety of a person, creates excessive fatigue, mental, or physical discomfort, exposes a person to extreme embarrassment or ridicule, involves personal servitude or substantially interferes with the academic requirements or responsibilities of a student. The KU NALFO Council maintains a zero-tolerance policy for any activity considered to be hazing. Any chapter or member who engages in such activities will be sent directly to the Judicial Committee.”

National Pan-Hellenic Council Policy

The National Pan-Hellenic Council policy on hazing is provided by the Joint Position Statement against Hazing provided in the National Pan-Hellenic Council Handbook. Hazing is defined as,

“...Any action taken or situation created that involves or results in abusive, physical contact or mutual harassment of a prospective Fraternity or Sorority member; and that any such action is considered hazing, whether it occurs on or off the Fraternity or Sorority premises, campus or place where chapters or prospective members meet: and that hazing has also been described to include any action that results in excessive mutual or physical discomfort, embarrassment or harassment; that such activities include, but are not limited to paddling, creation of excess fatigue, physical or psychological shock, morally degrading or humiliating activities, late work sessions that interfere with scholastic activities and any other activities inconsistent with fraternal law and regulations and policies of the affiliated educational institution and federal, state or local law...”

Panhellenic Association Policy

The Panhellenic Association policy on hazing is provided in the bylaws of the Constitution of the University of Kansas Panhellenic Association, Article XIV. Hazing, which states:

“All forms of hazing, pledge day and/or pre-initiation activities which are defined as hazing shall be banned. Hazing is defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations include creation of excessive fatigue; physical and psychological shocks; wearing publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; morally degrading or humiliating games and activities; late night sessions which interfere with scholastic activities; and any other activities which are not consistent with the regulations and policies of the educational institution.”

The University of Kansas Policy

The University of Kansas policy on and definition of hazing is provided in the *Code of Student Rights and Responsibilities*, Article 22. Section A, Items 1 and 2, which states:

“An offense against a person is committed when a student: (1) Threatens the mental or physical health of another person, places another person in serious bodily harm; or uses physical force in a manner that endangers the health, welfare or safety of another person; or willfully, maliciously and repeatedly follows or attempts to make unwanted contact with another person. (2) Engages in hazing of another person for the purposes of initiation or admission into, affiliation with, or continuation of membership in any organization operating under the sanction of the University. Hazing includes, but is not limited to, any action, activity or situation which recklessly, negligently or intentionally endangers the mental or physical health, welfare or safety of a person, creates excessive fatigue, mental or physical discomfort, exposes a person to extreme embarrassment or ridicule, involves personal servitude or substantially interferes with the academic requirements or responsibilities of a student. It is presumed that hazing is a forced activity regardless of the apparent willingness of an individual to participate in the activity.”

By our signatures, we understand that these policies apply both to individual members and the chapter as a whole, and that failure to comply with these policies will result in judicial action by the Interfraternity Council, Panhellenic Association and/or the University of Kansas against the chapter involved. Judicial action could result in the chapter and/or its member(s) being probated, suspended or expelled from the University of Kansas. We further certify that this statement has been read in its entirety to the general membership of the chapter, and all new/associate members. This statement is to be submitted to the Interfraternity Council Office, or Panhellenic Association Office immediately upon completion.

Chapter President

New Member Educator/Intake Coordinator

Chapter Advisor

Date

Chapter Name

We have included the State of Kansas Statute on hazing for your information, however the Interfraternity Council and Panhellenic Association cannot enforce this statute.

Kansas § 21-3434

Prohibits intentionally encouraging another person to perform an act, which could reasonably be expected to result in great bodily harm, for initiation purpose.